

**The great quality of life
debate** See pages 4, 9, 10,

Edited by Rosemary O'Grady
assisted by Tony Lewis
Sheelagh Boyd
Ian Forbes.

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Distress

7 Ridgeway Avenue,
Kew Melb.
Vic. 3101.

5th July, 1974.

Dear Sir,

I am writing this letter in the hope that you will publish this or part of this in your University paper as I am in need of assistance urgently.

I am a Fijian student, age 21 years, have been in Australia for 5½ years and at present I am doing Applied Science 1st yr. [Chemistry] at a college in Melbourne. Currently I am under a great deal of pressure from the department of immigration as to discontinue my studies and return to Fiji.

The trouble started when my father died late in the year of my arrival and my brother a barrister and solicitor then in Melbourne, withdrew his financial assistance about two years later. As a result I was forced to get a part time job and also continue my studies full-time. This led me to achieve a rather unsatisfactory progress at my academic career and the department of immigration began taking tough measures. Early last year I was asked by them to stop studying and return home. This shocked inside out and I got in touch with the A.U.S. and the Free Legal Service in Melbourne. Also I notified about this to the head of the department of Chemistry at college. I got a tremendous amount of help from these people and only this year in May I was given a permit to stay until the 31st of July 1974. I was told if my 1st semester exam results were satisfactory, I would be given a consideration. This is difficult to understand as my course is not semesterised and I did not have to sit for all the subjects either. Out of seven subjects I sat for five and if I happen to fail any, I still have one whole of second semester to average 50% to pass the whole year. I had failed year before last, but my results were satisfactory last year and at present I am doing 1st year of the course.

It has become such a big hassle from the department of immigration, that I really don't know what to do next. What if I did get sent back — there is nothing to look forward to, jobs don't pay enough to lead a happy life, and more than all I even have lost my place in the home. The whole thing is really a nightmare and it just hurts me when I ask myself — where do I go now? Surely I do not want to go back to Fiji, I have made friends here, I have been able to integrate myself well here and I really don't know how to leave. If I can stay here permanently, things would be easier and I would be able to finish my studies without much difficulties. If marriage is the answer, I would go along with it. If there is any kind of suggestion from anyone please write to me or ring me.

Thanking you,

Yours sincerely,
ADDISNAND

Phone 80 3750 [Melb.]

... Or whatever happened to the Marijuana Campaign?

Dear Sir,

The capitalist consumer society works on the understanding that all benefit from its proceedings, off course since it is capitalist, few benefit very highly and the majority only slightly. These few who reap the largest amount of benefit from the consumer society have set themselves up as the responsible section of the consumer society, who claim that they will make the laws for the benefit of all.

One such law which they have made to benefit all, or so they claim, is the law relating to possession and usage of marijuana.

I would like to know why a harmless drug which has a lot to offer socially to the community has been barred. Is it due to the fact that the people who use such a drug realise that the consumer society is not worth a pinch of shit, and thus opt out of it. Thus by doing that reducing the benefit [profit] that these few so called responsible people are raping from us.

I thus conclude that this law and other similar laws, are acting under the guise of benefiting society, and are in effect restraining people from leaving and following a much more peaceful, satisfying life without harming anyone and without raping the land and gifts of nature which we should be protecting for future generations to come.

Yours faithfully,
I. P. DAILY.

How sweet it is

Dear Anon,

My dear, silly, bitter, twisted friend. I have great compassion for you, and, what is worse, I agree with you.

But you have everything upside down. Your article will make people all over uni nod their heads and say, 'Ah! How true' and then go back to doing whatever they were doing before. The only hope for you is to join E.U., Divine Light or have a nervous breakdown. I, too, shudder when I see rooms four floors underground with no windows. I, too, dislike the Learning Supermarket, shabbily disguised as the Barr-Smith library. But many of the little people responsible for these things are running on the same treadmill that you and I find ourselves on. You can't tell them just how silly they are as they spent inordinate amounts of time trying to convince themselves that they really aren't stupid after all.

The only person you cited was Ralph Middenway. He is not the arch-villain of some insidious master-plan — he is warden of the union, and as such makes a visible, easily identified figure to throw abuse at. He may be as freaked out as you, I don't know. I can't and won't try to defend him — that's his prerogative if he wishes to do so — but the blame for the folly — if there is any blame — lies with that mythical animal, the student, who sits idly on the lawns waiting to be entertained. On the other hand, I may be taking the easy way out, laying blame on a nebulous group which cannot be brought to task over the matter.

I don't know what you are doing about all this, apart from writing articles for On Dit that run the risk of never being read by those who should read them. Criticism is a good start, whether constructive or de-

structive, but on its own it looks ridiculous. I can't tell you what to do, but do something. I don't care what your motives are — but I would laugh in your face if you told me that they were basically altruistic. But whatever you do, do it soon before you do something silly like join a weird sect or have a nervous breakdown. You see, after your nervous breakdown, you're going to have to pick up all the pieces and start again on the same old treadmill. If you could stop the world and you could get off, you wouldn't know what to do with yourself anyway.

I like this university. It may be small. It may be silly, It may even be stupid. But, by hell, it sure beats the Public Service.

Like you, I will indulge in the pleasure of remaining anonymous. Sweet Dreams. See you at Glenside.

Naif

Dear Editor,

As many of us have no doubt noticed, this university has of late purchased a veritable flotilla of cars, trucks, Land Rovers and utes, which one can see dotted all over the grounds.

The frequency with which I notice these many different vehicles, with their dazzling blue, white and yellow University crests, has led me to ask several questions. Namely,

a) who actually own the vehicles?

b) who gets to drive them and what for?

c) where did the money come from to buy them?

d) where are the keys kept? and

e) who gets to use them on weekends?

I would be grateful if someone can answer these queries.

Thank you.
ANDY SMYTHE. Science I.

Horny

friends on friends:

warmest greetings from the Pigland you know & you see: mindf — ers jailed me — i spent 2 long months in jail — and now i've 2 bad trials in court because of my music and liberation, because of my alternative "hoja muerta", because of my love peace and colours ay! love me so much and make me an on dit bird come with me let us go and see if "on dit" is yet here

power to me

daniel kuya
gral ricardos, 70
madrid-19

26.6.'74.

informatics?

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AUSTRALIAN PUBLIC SERVICE

Peter Burnett:
Re CPA reply K. Willis letter.
We have not received it.
Please re-submit.
Ed.

Poet Cornered

Dear Madam and Sir,
I write to express my regret that a gentle person who — published little booklets of poems about Love and Life, and who signed off his letters with "Praise Life", could become altered into the Mysterious Bootman. Dear Peter Carey, what happened to you? Where is the joy and simplicity of last year? Why all this nonsense? Why do you keep going in circles, expending so much of your abundant energy on nothing?

Love,
ROBRANZIJ.

The Best Policy

Dear Eds,
I was relieved to read that Alex Graeme-Evans, and, as he put it, "other pro-Arab sympathisers" [On Dit 9] do not support the actions of terrorist sympathisers, I think I can be pardoned for not recognising Mr. Graeme-Evans' uniqueness. I further agree with him that a just solution requires honesty on both sides. When the vast Arab forces arraigned against Israel admit that the goal of 100% Arab self-determination and 0% Israeli self-determination makes up a somewhat less than just solution, then a solution to the problems of the Middle East may indeed be a little closer.

MORRY SOMMER.

Of birds and bees.

Dear Editor,
Sex is a thing of the mind, so that when I think other people are more potent than me it is merely my mind saying I am scared of sex and am not prepared to make the effort to be as sexual as others. I blame it on my genital organs which when aroused breeds on sex until it somehow forgets, or says I'm not prepared to keep up this effort. So when I think my sexual potential is not sufficient to satisfy a particular woman it is my mind saying "I'm terribly scared of sex and I shall use my supposed incapacity as an excuse not to satisfy her."

This explains my correlation between love and sex. I say I feel no sexual desire unless I'm in love with the woman, but this is merely an excuse not to embark on that frontier of human relations, intimate sex. This also explains my fear that my sexuality will be discovered, seen, exposed to others, instead of being happy about it, I'm scared worrying what about I do not know. I wish someone would discover my sexuality hidden beneath its myths and elusions and I could discover hers. This insane fear will leave me, and sex one of the most exciting things of my life, will be expressed in relation to another person. Not only do I want to express my sexuality but foolish me, fancies himself as a lover of great merit and to have the capacity to send his woman to the ends of the earth. This egotistical mind thinks of itself as a highly sensuous man, and wishes his woman to think of him as this.

But firstly it needs to destroy its fear, build its confidence and its blood corpuscles rushing into its phallus will do the rest.

EDWARD A. COOK.

Slates Debate

Dear Sir,
I think that most people who were present at the Adelaide Oxford Debate on 7/7/74 would agree that it was a fiasco. This was doubtless due in part, as the eight foot castrated garden gnome spent virtually all his debating time telling us to the fact that the Adelaide team was apparently under the impression that they were the negative side until half an hour before the debate. Some blame must, however, rest with the person (s) who decided upon the topic ("That the quality of life has increased, is increasing and ought to be diminished"). If we are to take this topic seriously (as the Oxford team did), we must admit that it is impossible for the affirmative side to build any sort of argument around the idea that the quality (in the best sense) of life should be diminished (the Adelaide team made this painfully obvious). You cannot have a lively debate when one side must try to defend a ridiculous cause. A topic of debate should be controversial and such that coherent arguments can be produced for both sides (e.g. the legalization of abortion, the legalization of drugs, etc.)

I went to this debate to see what the "Oxford Union" (no less!) were capable of. We did not see them "debate" at all, they simply delivered speeches. One can hardly blame them for this — they cannot refute the arguments of the other side when the other side has no arguments. A chance for people to see representatives of a debating society with a formidable reputation "in action" was thrown away.

I rather suspect that the person(s) responsible for the devising of the topic intended it to be taken flippantly (as the Adelaide team took it). This would be in the "fun and games" tradition of Australian university debating. University students would believe, one would hope, in the rational discussion of important problems and show a willingness to hear both sides of an argument but it would seem that important issues are "discussed" by chanting cliches and

slogans ("ready-made" thoughts), waving placards, causing disruption, abusing anyone who does not share your viewpoint and refusing to listen to him, and by other "loudish" antics. "Debating" is relegated to the role of providing circus entertainment. This is surely an inversion of desirable values.

Yours sincerely,
STEPHEN PILCHER.

THE UNIVERSITY OF ADELAIDE CENTENARY CELEBRATIONS



The concluding phase of the University's Centenary Celebrations will take place from 16-19 August, 1974 when delegates from universities and other institutions will be in Adelaide. The functions will include

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A nice derangement of epitaphs . . .

A REVIEW OF "THE RIVALS" BY R. B. SHERIDAN

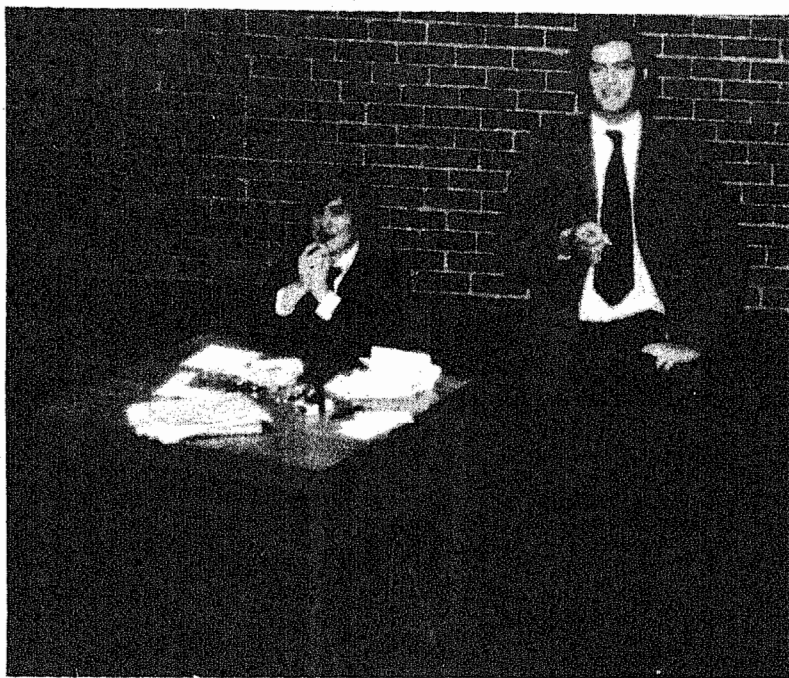
Sentimentality, wit and coincidence form the essence of Sheridan's play, "The Rivals", presented by the University of Adelaide Theatre Guild in the Union Hall on July 18-20 and 24-27.

Rosemary Nursey-Bray's direction was most skilful, and the use of the revolving centre-stage to change scenes neatly and effectively, while maintaining the continuity of plot, and the contrast between action and inaction made this classic comedy of manners most entertaining.

The characters were well cast, and all handled their parts very successfully. Perhaps because of first-night nerves, the comment made by a member of the audience that "the prompter is a bit loud" was unfortunately true and rather spoilt, as did the failing memories of some of the cast, what was otherwise a warm and enjoyable performance.
PENNY EDMONDSON.



Turn Again Mr. Gladstone



Simon Walker & Jonathan Marks . . . winning style

Gladstone, whose venerable bust adorns a garden in the grounds of the Union building in Oxford, would have turned in his grave to hear the invective heaped upon his successors (in the class, if not the ideological sense), during their July visit to Adelaide.

It was found that the quality of life has not increased, is not increasing and ought not be reduced. That is, the quality of life of those who matter, i.e. the working classes. This was the contention of the Oxford team (Simon Walker and Jonathan Marks), in a debate attended by about one hundred students in the little, and noisy, Theatre; chairs aesthetically arranged by Charles Edelman. The Adelaide team, D'arcy O'Shea and Kevin Norton, defended a paunchily apparent, satisfactory level of quality or at least quantity of life, but were out-argued on grounds of compassion for the lower classes, Walker in particular displaying an admirable sense of obligation towards those less fortunate than ourselves.

O'Shea, elaborately gowned in a vivid green wool caftan, his Irish complexion wreathed with hospitality and disdain, opened well for Adelaide, nicely anticipating the enemy's every tactic, and thereby reducing their stratagems to a mere conglomeration of cliché's. Statistically powerful, O'Shea showed himself to be a man with his finger on the pulse of university life: The difference between England and Australia, he claimed, is basically geographical. England is too close to Europe, a continent peopled with New Australians, and suffers accordingly. Vive, said O'Shea, la difference! He suggested, and Norton later developed the point — that the Australian q.o.l. is about drinking, gambling and sheilas. He had observed that Australians measure themselves before their neighbours in terms of 8ft. concrete gnomes. Stratus rises according to the size of the

gnome(s). Adelaide defined the q.o.l. as whatever it is the person suffering/enjoying it thinks it is. What is it? The Adelaide team forgot: A clear case of necessity failing to be the mother of invention. What is it? They recalled! It is what you are living! The q.o.l. is a joke, of course. It ought to be reduced, said O'Shea, firmly and convincingly. Families ought to be reduced. Melbourne Cup crowds ought to be reduced. T.A.B. takings and Americans ought to be reduced, likewise the Bomb. One overlooked his black — pottery and disdain for cheap theatrical tricks — his green caftan had the better of Walker's velvet jacket — and warmly applauded his altruism.

Walker, President of the Oxford Union, opened with a winning cut. — Appealing to the freedom-lover in each of us he announced that the Foreign Office had warned him to keep off personalities, so he was having to confine his remarks to the Member for Bootby. Walker, resplendent in his Balliol jacket and Sassoon-style haircut continued unperturbed over the homely noise of Union construction. Briefly referring to narcissism as an irrational infatuation with oneself he explained that this was not so in his case — no, with him it was the real thing. He was contemptuous of the easy, theoretical approach and the bourgeois attitudes of the Adelaide team, allowing that, although it is working class standards which are, to some extent, propped up by governments, Oxford would like to see a quality of life which would make every man a king.

Norton, concluding for Adelaide, delivered a xenophobic oration that o'erleapt itself in trying to prove that English migration has increased, paper consumption ought to be reduced, and that there was a surplus of two university students in Australia that day.

Replying for Oxford, the urbane Jonathan Marks described the

differences between debating in Australia — where one's personal space requirements are violated by an approximation of a five foot gnome, and where argument — which is to be avoided in England on grounds that it is always vulgar and often convincing — is highly competitive.

He described the Australian way of life in terms of the glorification of Fosters Lager, disaster, and Mr. Norton, and berated Adelaide for having chosen "the woolliest topic I have ever had to speak upon . . ." (Oxford chose the topic), displaying a fine refusal to be awed by such a thing as a preposition. He reminded us that in Britain the q.o.l. is unlikely to increase in the foreseeable future, and drew our attention to the kinds of invasions of personal liberty which accompany, or tend to accompany, the decline of (western) governments, of which the world recession is symptomatic. Technological attacks on the environment increase, and so does violence in the social sphere. There is a need, he argued, for a libertarian environment where social and technological advances assist and do not threaten society.

It hardly seems necessary to explain that Simon Walker is a member of the Labour Club, and Jonathan Marks of the Labour Club, the Conservative Association and the Liberal Society — and is therefore a useful example of the archetypal liberal. Both were adamant that they do not enjoy debating tours of Australia. What bothers them is not the sustained pommy — baiting so much as the terrific pressure to be funny.

ROSEMARY O'GRADY



Mr. Mutton and Dr. Tregenza of the Sites and Grounds Committee would be happy to talk to students about bicycle parking and related matters in the University. The meeting will be held in the Lady Symon Library in the Lady Symon Building, adjacent the Union Office, on Thursday, 1st August, between 1.15 and 2.00 p.m.

CHARLES PERKINS at UNION HALL.

Charles Perkins will relate findings from his recent tour to the situation of the Australian Aborigines. 1.00 p.m. Thursday August 1, 1974.

"WE BEGIN TO REALISE OUR LOSS WHEN WE EXPERIENCE THE FABULOUS INVENTIONS OF SOME OF THE FINEST EXPONENTS IN THE BASICALLY IMPROVISATORY TRADITION OF CLASSICAL INDIAN SITAR MUSIC, SUCH MASTERS AS DEBU CHAUDHURI."

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The Debate on Job Enrichment.

Chris White explains why the trade union movement should not be in LUV.

ALL YOU NEED IS LUV

Quality of Worklife Unit expert: "Now answer me simply and honestly. Would you prefer a 35 hour week, but doing exactly the same boring job? Or would you prefer the same hours and an enriched job?"

Chrysler worker "You can enrich my job to your arse's content! I'll fight for the 35 hour week anytime."



Don Dunstan might well take note of that very real objection. In the next six months more rank and file workers in the car industry will be expressing the conviction that in no way will these so-called "job enrichment" schemes be of benefit. But all that Don Dunstan realises is, that with the Whitlam Government's stage-managing of the inflationary depressed economic conditions, his Quality of Worklife Unit will have to put in more overtime with the motor car and consumerable durable industry's managing directors. That is if the likely "industrial unrest" is to be squashed to allow the fullscale rationalisation of Australian capitalism.

But in the last few months any rumblings of unrest have been closer to home — namely inside the A.L.P. and from some leading progressive trade union officials. These surfaced at the recent State A.L.P. convention where the performance of the Quality of Worklife Unit came under attack. It was spearheaded by the Australian Workers Union industrial officer, Les Wright, backed by John Scott, State Secretary of the Amalgamated Metal Workers Union and Barry Cavanagh, State Secretary of the Miscellaneous Workers Union. Dunstan did not relax until the motion calling for the disbanding of the Unit was defeated and the following two were passed. "1. The State Government investigate the method and manning and aims of the Quality of Worklife Unit to achieve real industrial democracy. 2. A committee be set up, consisting of members of the A.L.P., the majority of the committee to be from the trade unions, with a view to recommending legislation to achieve for workers a real sharing of the control of their working environment, and that this committee report back to the 1975 Convention with its recommendations and that those recommendations be voted on at the next Convention. The report to be circulated well in advance to all affiliates."

Rather than predict the development of this political tactic, it may be instructive to examine briefly one good reason why Barry Cavanagh called the head of the Quality of Worklife Unit, Mr. Linden Prowse, "anti-union and anti-worker". (Advertiser 18.6.74).

That reason is the actual workings of a job enrichment scheme in Prowse's LUV pet food company. It illustrates well why managing directors are interested and some trade unionists aren't. And it presents some snags in Dunstan's plans for the organisation of capital and the disorganisation of labor.

Initially getting Prowse to sell the idea — at least to the management world, there are always difficult problems selling management techniques to trade unionists — was smart. As Dr. Fred Emery (world renowned Australian academic who provides the necessary theory behind the multi-nationals strategy) puts it: "Businessmen want to talk to somebody who's actually sat in on the thing and not just something reported in the press from America or Sweden." Or as Prowse himself quipped when asked about Clyde Cameron's enthusiasm for his Swedish friend's experiment after a tour of the Volvo factory, "One bloody visit to a cake factory doesn't make you a cordon bleu chef!" (Tribune, 19.2.74 . . . all following quotes, unless indicated, are taken from the Advertiser's colourful portrait of Linden Prowse entitled "A millionaire opts for a 'little joy'," 13.2.74 and from a S.A. Department of Labour and Industry Job Enrichment paper delivered last September by Dr. Emery.)

Our concern is visiting a pet food factory. And for some workers the experience didn't make then fall completely in LUV with job enrichment.

The scene is a small Sydney factory as usual producing for profit and not for social needs. The work was normal (for capitalism). Boring, repetitious tasks in appalling conditions. Stores of meat and bone (and whatever else is in a can of LUV) were at one end and being fed through choppers and grinders, then loaded into bins, taken to the mixer and gravy machines, stuffed into cans, shoved into the cooker and later labelled, packed, sold and eaten by the pets of Australia.

A divided, harassed, migrant workforce "quite literally off the ships as they came in" continually fought amongst themselves and with the foremen. They could put up with the conditions for only a month. This labour turnover (4 in 35 lasted a month, none for longer) was of course worrying for those watching the profit charts. So was the lateness and absenteeism. How can you stay in business, increase productivity and profits if your labour force just does not have the right attitudes to the whole production process?



Now enter bright-eyed ex-jackaroo, ex-actor and ex-Merchant Banker advisor — 32 year-old Linden Prowse. He's one of your smarter managers who's been overseas studying the latest multinational tactics to apply to his new pet food business. Quite naturally he's interested in enrichment. But he has a problem. After a successful advertising campaign has the pets drooling, all he has to do is get his workers to supply the demand. He has to get, his workers to participate not in management but in work. (as Mr. Allan Beaton Manager Industrial Division S.A. Chamber of Commerce and Industry put it to a select group of Adelaide managers at a recent Australian Institute of Management seminar on "Emerging Concepts of Human Relations".

And he succeeds — to the tune of personal salary of \$40,000, a \$12½ million company turnover and LUV riding pretty at no. 2 on the market charts. Enough to make any hungry multinational take more than a passing interest. Why a guaranteed profit rate and a docile work force may just be what is needed for any business to survive the coming economic slump. And the recipe?

"ALL YOU NEED IS LUV".

Prowse calls in Dr. Emery with his six point program where you sit down and examine whether jobs "meet the requirements of people on the job." (You forget about agreeing to any demands of the workers for better conditions, or if your factory is unionised, to the shop stewards committees. After all it is job enrichment on managements' terms.)

Point one. Optimal variety on the job.

Well you might think that if a worker has seen one can of pet food he has seen them all. But according to Emery: "There needs to be an optimal level of variety that will keep a person engaged on a task." This is the major aim. Higher wages and gimmicky incentive Fiji holiday schemes won't work chorus our Herzberg and Maslow trained industrial headshrinkers. Motivate with variety. This keeps the worker at work. "So we (Emery and Prowse) just changed the definition of the blokes' jobs for them" (there's real industrial democracy in action, just like the performance of the Quality of Worklife Unit so far in S.A.); "we told the men on the stores and the choppers and grinders that as soon as they could get their work done their job was to move forward along the line and help out with anything that was going. So they were to follow the material through, as far as possible, and when necessary."

Mr. F. G. Willemze, Corporate Director, Technical Efficiency Organisation, Philips Industries (Holland) told an audience at Trades Hall recently about his success in applying this job enlargement technique overseas. But it has to be supplemented with the somewhat strange establishment of "autonomous" working groups, or as Mr. Bud Abbott, State secretary of the Vehicle Builders Union put it (Advertiser 15.2.74) after his return from the Volvo zoo "productivity teams" or "operating under the group assembly system". Mr. Willemze described the changes forced on Philips to keep up with new T.V. technology in Holland (S.A. Australian Institute of Management paper June '74). "To achieve the greatest possible autonomy in each group a process of job enrichment has also been implemented, whereby supply and removal of material, planning and administration, quality control, simple repair and maintenance activities, and contacts with staff departments have been delegated to the group. These autonomous groups operated without a direct chief. It is interesting to see how the conflicts were handled. These conflicts accelerate more now than when there was a chargehand or chief, but the handling by the group members themselves resulted in mostly better solutions. "For whom is not elaborated upon. Nor did Mr. Willemze elaborate on the details of his company's world wide rationalisation plans and their effects on their S.A. Herndon plant or whether the women employed there were looking forward to no jobs. That would be some variety and enrichment! And anyway it was at a conference entitled **Emerging Concepts of Human Relations**.

But while there are jobs, the basic management aim is clear — make sure that groups of workers impose their own self-discipline in working to the advantage of the company. At LUV: "When these chaps started moving forward so that they made sure that nobody was lagging and that there was never any pile up of cans we found that it wasn't a bottleneck at all."

The variety involved in the joint consultation committee is a far too visible sign of class collaboration. (See ON DIT, 5.7.73). So to supplement this "policing" committee management rearranges, the directness of management control into "co-ordinating linkmen" and forces groups of "autonomous" workers to take a certain responsibility. The specifics of the LUV experiment: "We tried a solution which involved a relationship between all the jobs and we shifted all the problems of co-ordination, out of the hands of the supervisor into the hands of the blokes themselves. It was the shifting of that co-ordination that made all the difference in that job . . . When the control of their own behaviour was left in their own hands there was very little sign that we could see of anyone bludging on his mates in that line at all . . . In this system the supervisor specifies the jobs of each man and co-ordinates the various jobs to produce a reasonable throughput . . . we shifted to a system in which the men as a group made the decisions about the way a particular job would be performed and how each job was to relate to another. Decisions concerning the kind of product to be produced quite clearly remained with management." Of course!

As the Badger document on the shake-up of management domination put it. "The management is divested of the lesser and often most contentious decisions, but retains the direction of fundamental policy. It is, in effect, a modification of the traditional contract system, where management sets the job and the rate, but a team of workers organises its own operations." (p. 6 1973 Worker Participation in Management Report).



All this optimal variety has millionaire Prowse humming LUV! LUV! LUV! all the way to the bank. We are yet to find out what happens to his workforce. So back to the factory and Dr. Emery's programme.

RENAISSANCE



July 29 — August 2

Over the last few years I have come to feel rather uneasy about Prosh. Is the money spent during Prosh justifiable in terms of real enjoyment? In terms NOT of value for money (atomic bombs can be measured in this way) but in terms of **VALUE TO PERSONS** do people gain from Prosh or is it merely affluent waste?

We first decided to "do" something about Prosh in first term. At this time there were two vacancies on the S.A.C. committee (the committee which organises Prosh) and when these positions were contested at a By-election we fielded two candidates. One of our basic platforms was the reform of Prosh. The support for our proposals was overwhelming. Both of our candidates received over 250 votes while the nearest one to them got 50 and then the next even lower. This is a staggering 89 per cent of the votes cast!!

To us this justified a radical change in Prosh. Clearly a majority of people were tired of the usual format.

My own qualms about Prosh can be viewed in the following light. The world of the twentieth century is a world of glaring inequalities. Fifteen million people die of starvation per year in remote corners of the world while in the United States only 7.5 per cent of the world's population consumes some thirty per cent of the non renewable resources produced each year including thirty seven per cent of the energy, 25 per cent of the steel, 28 per cent of the tin, 33 per cent of synthetic rubber. They eat far more than their share of the world's protein and produce most of the world's waste and pollutants. Australia is in exactly the same position with at least this share (proportionally) of the world's resources.



There is no easy way out of this dilemma. We must realize it is a moral question between human lives and a hypocritical affluent level of life (our wastes, tastes, standard of living and values generally). We must realize that the world food crisis is NOT created by the fact that there are 500 million Indians but by the fact that our affluent standard of living allows only one Australian to live for every fifty Indians. The real source of world starvation and pollution is right here in Australia in our own standards of living.

This is the moral dilemma that this year's organisers of Prosh were faced with. When we realised that one hundred dollars could feed a 'starving person' for one year how could we justify a budget of between 7-8,000 dollars for one night (as happened at the Commencement Ball this year). To us it seems that any future "Ball" organisers will have to come to terms with the moral problem that the money spent on such a ball could feed 80 to 90 people for a year. I see this as a choice between human beings and affluent waste.

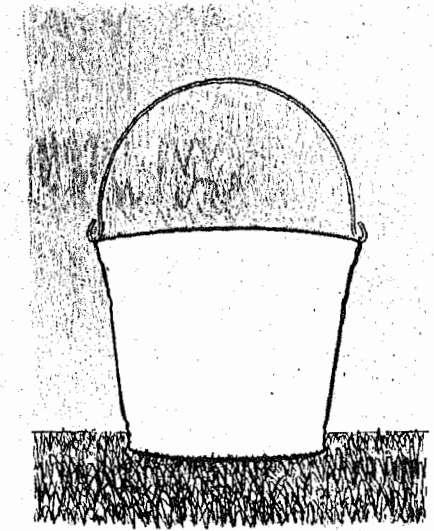
In the past the procedure for Prosh has been that first we must surround ourselves with the material fact of bouncers, beer, and so on . . . 7,000 dollars worth in fact and then we can enjoy ourselves. (What of spontaneous living and excitement with life?)



Shelley puts the situation well in his Defence of Poesy "We have more moral, political, and historical wisdom, than we know how to reduce into practice; we have more scientific and economic knowledge than can be accommodated to the just distribution of the procedure which it multiplies. The poetry in these systems of thought, is concealed by the accumulation of facts and calculating processes . . . We want the creative faculty to imagine that which we know; we want the generous impulses to act that which we imagine; we want the poetry of life: our calculations have out run conception; we have eaten more than we can digest. The cultivation of those sciences which have enlarged the limits of the empire of man over the external world, has, for want of the poetical faculty, proportionally circumscribed those of the internal world; and man, having enslaved the elements, remains himself a slave."

People have become boxed in with fear, hatred, anger, envy and with a rational view of life; for example Fred Bloggs going through university so that he can die in the latest house in the suburbs with a wife, four kids and a car. This is in fact the reason for our incessant clinging to a life of waste. If you do not have 'the poetry of life', if you live in a world of machines then the void must be filled by creating material values.

The ideal we began organising Prosh with was to translate a fixation upon enjoyment through material things to an enjoyment through the 'poetry of life', or in other words more friendly person to person situations.



The whole of Renaissance Prosh will be run on a total expenditure of approximately \$2000 and all proceeds will go to charity. (This includes everything from five nights of entertainment to all of the stunts. Last year \$3,000 was spent on one night). Perhaps this amount should be cut even further to possibly \$1000 or maybe to nothing: To us it has seemed that such an approach is still in the future. Perhaps one day our whole life will be a Renaissance and this will be possible. At the moment we are trying to change the spirit of Prosh — to make it more creative and less wasteful. If this year's Prosh even gives a taste of the beginning of a Renaissance style of life then it has succeeded.

- To put it simply we have organised:
1. A Jazz Night on Monday, courtesy of JRB club. Admission will be only 20c.
 2. Poetry night on Tuesday — Free.
 3. Bazaar held Wednesday from 11 a.m. to 3 p.m.
 4. Folk dance Wednesday night — Free.
 5. Bingo, followed by films on Thursday night till dawn.
 6. A Procession Friday 1 p.m. — 2 p.m. and
 7. A Union Night on Friday night with 'Mt. Lofty Ranges', 'Country Express', 'Keystone Angels' and others . . .

all for you to enjoy yourself.

PETER OTTO.

Proshgramme

MONDAY 29TH JULY

1-2PM — FUNERAL PROCESSION through the city to mark the death of old Prosh. Please come dressed appropriately. Hearse with coffin leaves the Barr Smith Lawns for the city at approximately 1PM. Make sure you smile at the TV cameras.

1-2PM — DEBATE ON THE LAWNS. If you went to the Adelaide University versus Oxford Debate a few weeks ago you won't want to miss this. If raining the debate will be in the little theatre.

8-12PM — JAZZ NIGHT. with the thirty piece T.C.A.E. Big Band, M.M.M. Dixieland Band and Schmoie's Jazz Band. (this isn't the actual name of the last band but it will do for the moment.) Price 40 cents and to be held in the Little Theatre. The bar will be open. Put on by that amazing group of people — the Jazz Rock and Blues Club who have been putting on fantastic concerts at really cheap prices all year and which most of you have been missing. You're going to be bloody stupid if you miss this one.

TUESDAY 30TH JULY

1PM to 2PM — Details to be announced later. Be on the Barr Smith Lawns.

8PM to 12PM — Poetry reading with Jazz in the Little Theatre. Details to be announced later.

11AM to 3PM — BIZARRE BAZAAR — Barr Smith Lawns or if raining then in one of the Refectories. DO NOT buy your lunch at the refectory today. We'll be having lots and lots of home made pies, pasties, cakes, biscuits. In fact DON'T even do your shopping this week — we've got a minimum of ten stalls with everything from old clothes, old books, cakes (as above) Jewellery, Handicrafts, fairy floss, doughnuts, information, Wholeearth foods — Make sure you get there early as everything is sure to go quickly. All stores set up either by charities i.e. Red Cross, Goodwill Stores, or other organizations such as Clear Light Bazaar, Learning Exchange, Youthline, and they keep all the profits so you will be helping the world as well.

WEDNESDAY 31ST JULY

1 to 2PM — Group on the lawns. Details later.

1 to 2PM — Concert by the Contemporary Music Workshop in the Little Theatre at 1.10 PM

1. BBBBAAAACCCCHHHH.

2. A piece called water music by John Cage — a sort of music theatre for solo piano with additional musical instruments such as jug of water, transistors, radio, pack of cards

and

3. Burdocks by Christian Wolf 3 instrumental groups spread around the little theatre.

8-12PM — PROSH WINGDING — folk dance. Free. Put on by the folk federation. Band playing will be the Bagaduck Bush Band (possibly). Same sort of thing that has been staged successfully at Crafers in the last few months. Don't worry if you can't folk dance, the music will be good there will be people to show you what to do. Details of this are tentative.

THURSDAY 1ST AUGUST

1-2PM — FOLK WORKSHOP Judith (Crossley) and Friends. 'Early British Songs' in the Little Theatre. Free.

1-3PM — ECONOMICS SOCIETY 'Drinkalong in the Napier Court Yard. Admission 20c.

1PM GRANDPRIX PROSH BICYCLE RACE — to the Adelaide town hall and back. Leaves Barr Smith Lawns at 1PM. First prize 10 lbs of Hoadley's chockies and the much sought after — 'Best Bicycle Prosher of the year award.

5.30 PM PROSH MAGAZINE available in the Lower Refectories. PLEASE SELL. We have about 20,000 prosh mags and all proceeds go to charity. We would like to collect about 15,000 dollars so see if you can sell them for between 60 cents and one dollar. If you have never felt what its like to be a high pressure salesman with a product that people want, then "Here's your chance!!!"

7-8PM Free tea of pancakes on the Barr Smith Lawns for all the sellers of the Prosh Magazine BUT THEN don't go home!!!!

8PM Drink a Pub dry. Buses leaving uni. Look around.

8PM to 8AM in the North and South Dining Rooms — A night of everything. Films, Films, Films and while we're changing the reels a game of Bingo. Marvellous entertainment. All genuine prizes, civic dignitaries attending. For such a mixed evening the only possible mode of attire is FANCY DRESS. Fun for all the children. Coffee and Tea to keep you awake, plus plenty of people.

FRIDAY 2 AUGUST

8AM — Films and Bingo stop.

8.30 to 10AM Prosh Breakfast. Chicken and Champagne. Renaissance Dress. Many dignified guests in attendance. Upper Refectories and the price only \$2.00. Tickets at the SAUA office.

8-9.30AM. Free Prosh Breakfast of Pancakes for (a) those from the films. (b) People selling the rag. (c) Those who can't afford the other Breakfast and (d) others.

We need people to volunteer to go to places such as the Highschools and Shopping Centres and so on.

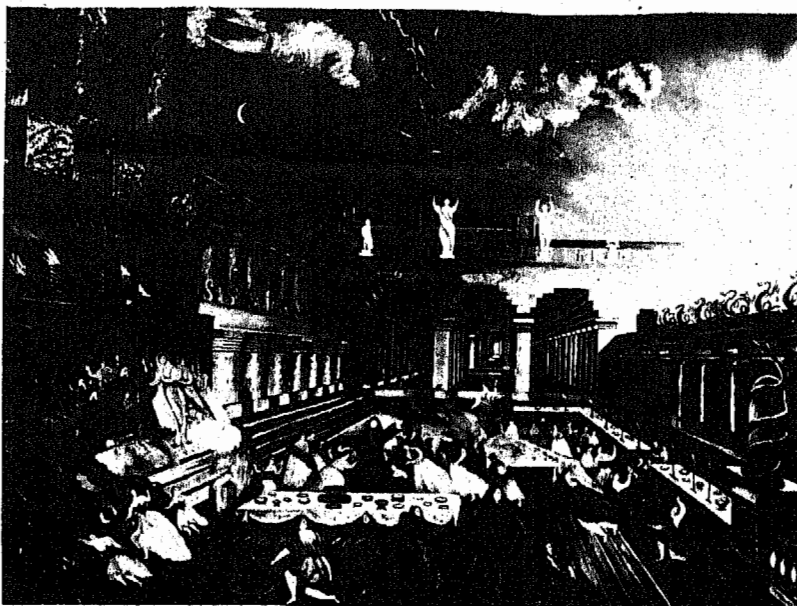
10.30 to 12 NOON — Stunts such as Beer skulling. Cluster around the Barr Smith Lawns.

12 - 1PM — FRAGILE on the lawns

1-2PM — A PROSHSESSION through Adelaide. Still need as many floats as possible of a serious or comic nature. Prizes available for the best float. If you want help in building them come to us at the SAUA. We will be singing a certain song while we're walking so make sure you get a copy of it. If we are granted permission to have this procession we will be very fortunate. Last year it was refused. This means that flour bombs, throwing of tomatoes, fruit etc. are quite definitely OUT. It is really only fair that if you want to throw fruit you keep it among yourselves and on campus. If there is any throwing of anything at all this may well be the last prosh procession so please . .

BUT what you can do is **SELL** the PROSH RAG — get a bundle of them and sell them on the march.

8PM to 2AM — DISORIENTATION union night. The event of a life time. Impossible to miss. Mt. Lofty Rangers, (about 33 people) Rod Bouchers One Man Band, a Sitar player, Magician, Country Express plus rolls, honey, hundreds and thousands, tea, coffee and soup. In the Helen Mayo/Lower and Upper Refectories. Tickets only \$1.50 at the SAUA office on sale now. Be early.



ALL PROSH EXTRAS

1. Display of past student publications in the library foyer. FREE
2. Make sure you buy a bottle of our special Prosh Vintage Cider. Alcoholic or non alcoholic. At the SAUA office NOW.

PROSH RAGS AVAILABLE ALL DAY IN THE LOWER REFECTORIES. TRY AND CATCH THE MORNING RUSH.

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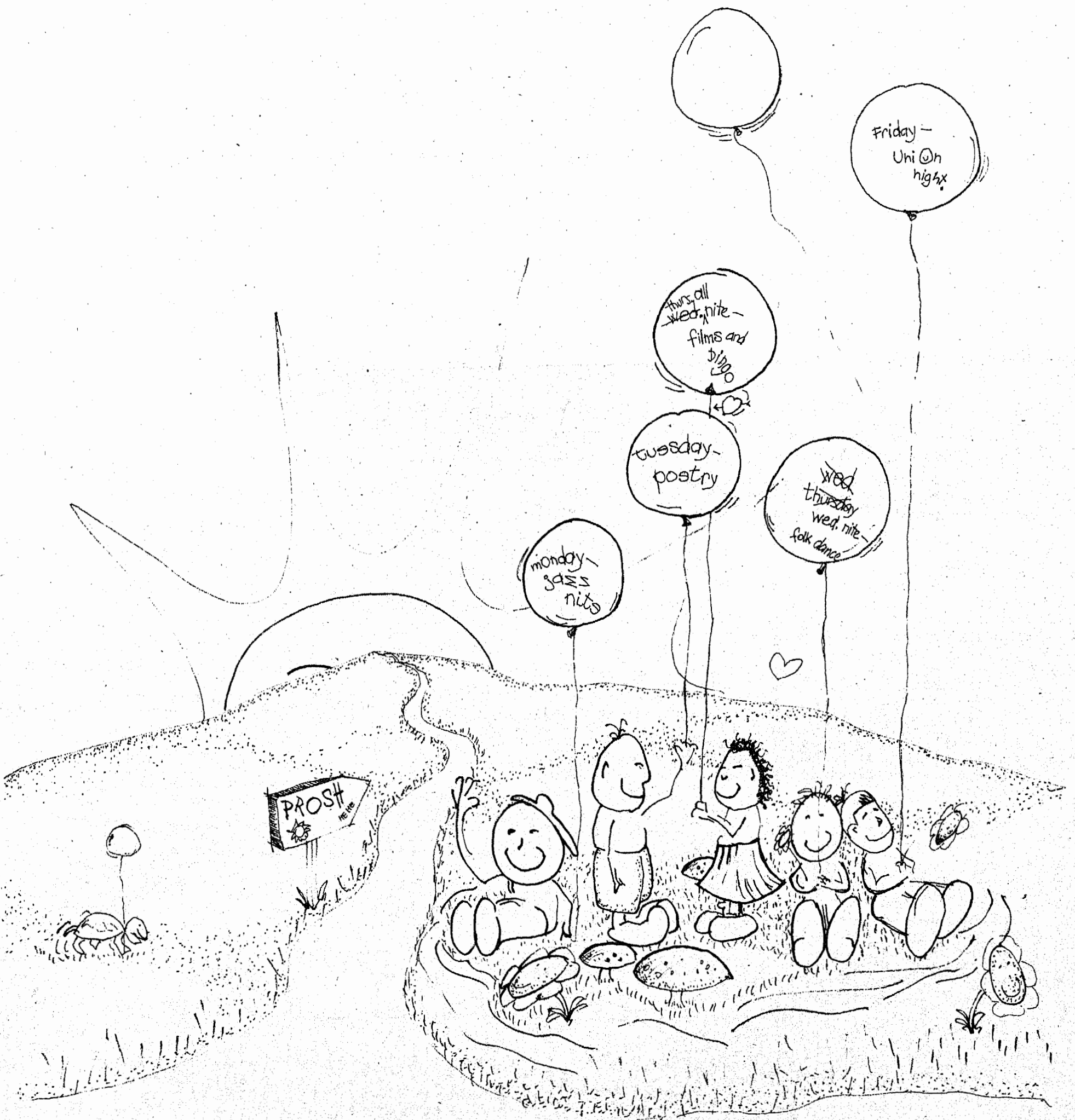
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RENAISSANCE

WHEHEHEHEHEHEHEHEHE



PROSH



From L. to R. Charles Connelly, Linden Prowse, Geoff Anderson and Ken Wang, together with their sculpture called "Tree of Man," brood thoughtfully over their historic brief from Don Dunstan: "My Government is delighted with the awareness and effort that South Australians display towards the introduction of worker participation."

The attempt to uplift the country's industrial culture is regarded as the most pressing of all social needs and the major problem facing modern industrial civilisations.

I want Australian management to be up with the best. This development opens up new horizons towards the need for redesign and humanisation of jobs to improve the quality of work life and the community within today's rapidly changing world."

Point two. Learning on the Job.

What did our LUV pet workers learn? Prowse: "The first thing we did was sit down and write a policy on what the company was about. We printed a booklet and every employee was given a copy, setting out our aims, where we were going and what we expected from them. I put up an enormous notice board . . . I put up a chart so everyone could see how much profit there was and how much I was losing. Our targets were negotiated with the workers and they were responsible for the way they were met." For Don Dunstan and the trendier personnel managers it is known as giving the individual worker the opportunity to learn and develop to his fullest potential and for the pragmatic old style managers brainwashing the workers.

Emery: "How do you translate the company goals to the group of people and say 'Take responsibility' . . . we (the management) put up in the change room, targets for the beginning of each shift so that we made certain the workers had an indication of what had to be made on the line that day and what changeovers could be expected." It's called "better communications" or "building up trust" by management, and "a sop and a ploy to get workers to accept management decisions and secure compliance without granting real power" by the progressive trade union leaders (see A.M.W.U. policy), Mr. Willemze, our Philips expert, stresses the need to create an "accepted company philosophy", which is not part of some "new tricks ensuring productivity for a while." "The enterprise must serve society by offering products and services which meet the reasonable needs of, and give satisfaction to, the customer; in large enterprises the fulfilment of this function requires the replacement of the short-term goal of maximum profit by the long term goal of continuity so as to give increased security to employees, the providers of capital, customers and suppliers. It is clear than an enterprise can only fulfil its task when it shows a positive return year after year . . ."

Presumably the Philips Hendon workers really learnt that for them the company philosophy involves doing the opposite of what it maintains. With their current job insecurity, they may think little of Prowse's aims. "I want people to enjoy themselves, whether it's digging ditches in a cemetery, working on a high-speed production line or serving behind a counter at Coles or Woolworths. I want to see people come home from work with smiles on their faces."

Certainly the 1,000 sacked Leyland workers weren't smiling. It's a tough way to learn about the reality of Leylands and the A.L.P.'s promises of job enrichment. And even trade union officials in S.A. wouldn't forget the social anguish involved in the mass sackings a few years ago.

But back to management world and point three from Dr. Emery. Elbow room "involves having an adequate area to make decisions about the way you vary your task from day to day; the way you set your goals, in other words decision making." Of course by this he does not mean actually any decision making relating to power. The Australian Council of Employers Federation will only go along with these ideas if they are assured that Mr. Abbott's Works Councils do not enable the workers on the shop floor to exercise any control. And the Quality of Worklife Unit does give these assurances. After all it's only logical, non-emotional, non-ideological and (the key bourgeois notion) reasonable. We don't want workers taking too much elbow room. They might get the idea of elbowing us (management) out altogether . . . and shudder, then we might have the whole economic productive process run by the working class and fulfilling real social needs.



Emery's point 4, Mutual respect and support on the job again sounds fine. From the workers' viewpoint it has always been a component dimension (often ruthlessly repressed by management) of their culture. It's known as solidarity when applied in defense of real working class interests and by independent working class organisations. But of course from the management viewpoint this job enrichment technique is aimed at destroying any struggles for a socialist society. Works Councils and "autonomous" productivity groups are to get workers to work harder to increase profits.

At LUV Emery explains. Before job enrichment "if we take 100 as being the production that was being maintained through that plant, remembering that management were faced with a serious capital decision of doubling up the Plant and that they were very short of capital — we found (after job enrichment) that production had been pushed up so it was running between 100 and 165. When I say we pushed it up, it was running at that and the blokes were doing it.

One of the big advantages we found was that if they wanted to they could get the men to push it up about 180. This was extremely valuable as far as the company was concerned because they were operating on very little capital and they wanted a quick through put, they didn't want capital tied up in big stores, particularly when T.N.T. had tied up most of the warehousing around Sydney and were charging one hell of a price for it. So they wanted to be able to meet orders practically straight off the line. So knowing, with that capability, that a couple of days in the week they could push it up like that, they were sitting very pretty indeed . . ."

This is one of the key points that fascinates management. Just imagine. A totally compliant workforce that is stupid enough to speed up their own work whenever it suits the market.

But the smarter management strategists like Allan Beaton know that this is Management utopia. They know there will be increasing economic class struggle in the near future. If the trade union leadership isn't forced into fighting these productivity moves, at least their membership will. Job enrichment is to contain the class struggle at the point of production. (The specific details of this will be outlined in a later article).

The last two points of Emery's plans also don't endear the trade union movement to job enrichment.

Point 5 is called Meaningfulness. "This is a sense of one's work meaningfully contributing to social welfare." Apart from contented Australian pets and Mr. Prowse not much in the line of social welfare improves at LUV. Admittedly Prowse put up the wages of the lowest job classifications, but probably not sufficiently to stop real wages being eroded by inflation. And there has been no noticeable change in the ownership of property. Inequalities and poverty were not attacked. As the criticism of these schemes over a year ago argued: "Job enrichment ignores any attempt to satisfy the social needs of the working population as a whole in relation to their social existence under capitalism." (ON DIT, 5/7/73, and Arena 32-33.)

The last point is somewhat embarrassing to our friends who LUV the workers. It's called **A Desirable future.** Emery: "All we can say about that I suppose is again there was not much of a desirable future at LUV — never would be I guess — but if your ambitions in life aren't very high then the job was obviously a very much better proposition than what they had before." Prowse however had a desirable future (then, not now).

This is the key point that the trade union movement is remembering.

THE LUV WORKERS LOST THEIR JOBS.

"Prowse was drawing \$40,000 a year salary and half the profits when the American Quaker Oats Company made a multi-million-dollar takeover in 1972." The U.S. multinational returned to the old methods and in six months in a rationalisation move the plant was shut down and shifted to Melbourne.

Emery and Prowse, both advising the A.L.P. on the virtues of job enrichment, are still able to say about LUV: "That was a good experiment."

Ted Gnatenko, A.M.W.U. shop steward at G.M.H. Elizabeth, speaking on July 5th. at a University of Adelaide Marxist seminar on the problems facing the working class in the car industry, was asked about just these experiments.

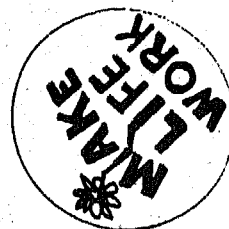
"Would you agree that the sort of lesson in preparing the struggle against the Whitlam government's decision to make more efficient the car industry's profits by increasing unemployment would be this: if there had been already a Dunstan worker participation scheme operating here in S.A. as it is in West Germany and Sweden, don't you think that the working people may now be in the position of having to decide who's going to be sacked and who isn't?"

He replied, "yes, that is my fear!"

"In fact this is being peddled very very hard by Dunstan and with the aid of some trade union officials. In that sort of situation, if in G.M.H. the worker participation scheme had been implemented, those workers involved in the management joint consultation committees would be given the responsibility of sacking the people now and not the management. And that's what is going to happen. They are going to come and say to the workers on the shop floor: 'Well, there you are now, who can pay when you cannot produce?'"

He continued somewhat incredulously. "Some of our people are saying this! now! even since 1971 when they got the sack from G.M.H. At that time we made a decision to stay on the job and we sustained it for one week. But we could not keep — I think it was 480 tradesmen at the time — keep them financially. It involves a great deal of money every week to fund such action. And some people are saying to me now, 'Ted, you can't expect the boss to pay when he hasn't got a job.'"

I can just imagine, you know, the worker participation representative saying to those being sacked: 'well, bad luck for you mate. You gotta look after the rest of the blokes. If we made a strike or implement a 32 hour week all of us might finish without a job.' This is the sort of rubbish being peddled already by some of those workers who have attended these Quality of Worklife seminars on job enrichment. You are quite right, there is the danger of it."



The conclusions that can be drawn from the experiences of these job enrichments schemes in Australia and overseas show that the LUV experiment is not unique. There is much evidence to indicate that job enrichment is needed by management to control workers when the inevitable capitalist rationalisation for greater profits gets under way. They are designed to:

1. make the workforce in S.A. even more fearful of the threats of a strike of capital,
2. badger and trick them into working harder for the benefits of business profits while agreeing to cuts in real wages,
3. take responsibility for the contradictions and inevitable failings of capitalist production,
4. lead to the passive acceptance of sackings and for those who remain the acceptance of "responsibly" speeding up their work,
5. weaken the trade union leaderships' ability to develop centres of resistance against the encroachments of capital by allowing the State to take over the traditional fighting functions of unions, and
6. to the containment and defeat of the militant defense of jobs at the point of production by shopstewards (like and current GMH attempt to destroy the effectiveness of any "guerilla" strike activity) and rank and file groups (at Chryslers).

It is however very doubtful if the trade union leadership can see that the future months will involve not only a greater struggle about wages (which Cameron's wage-package deals are designed to limit) but a struggle (as it always has been) about control and power at the points of production. The strategists advising the multi-national corporations realise this. For them the question is how to further contain any likelihood of militancy on the shop floor while increasing productivity. To survive the coming crunch management has to have a disciplined labour force that stays at work and doesn't cause any trouble. As some expressed recently, "a good dose of sustained unemployment for young workers just may force them into submissiveness."

The Whitlam government's orthodox LCL handling of the economy is causing increasing unemployment which Cameron's manpower policies won't mitigate. Then new technology and new methods of domination at work can be easily introduced. At this moment top management decisions are being made to decide whether there will be big capital investments in job enrichment, involving not just small time LUV manoeuvres, but large scale changes in production processes both technically and socially.

Even more importantly it looks as if it will be quite some time in Australia before trade unions learn the political lesson that social democratic governments managing the State apparatus look after the common affairs of the **whole bourgeoisie** and **not** the working class.

If there isn't developed a strong mass rank and file action against worker participation in work, it may not be too rash to predict a development in the next 5 years of a socio-political order with a corporate state in control. At a recent Adelaide management conference on job enrichment the example of Nazi Germany was cited as a model! And it's not LUV.

Royal Society for the Prevention of Cruelty to Animals

7 GREENHILL ROAD, WAYVILLE, S.A. 5034

PETITION TO BAN LIVE HARE COURSING

To all people concerned for the protection of animals in South Australia.

If you believe the training and urging of Greyhounds to run down and kill a live hare (when a mechanical alternative is readily available) to be a cruel and unnecessary sport — kindly sign this petition and insert your address in the space provided. Ask your friends and neighbours to sign also.

Even though you may not be able to fill the petition with signatures, send it to the R.S.P.C.A., 7 Greenhill Road, Wayville, S.A. 5034, in the enclosed envelope, no postage is required, by 9th August, 1974, as it must be presented to Parliament by that date.

With your support this cruelty can be stopped.

Further copies of the petition can be obtained from the R.S.P.C.A.



PETITION

TO THE HONOURABLE THE MEMBERS OF THE HOUSE OF ASSEMBLY.

in Parliament assembled —

The humble Petition of the undersigned citizens of South Australia sheweth:—

That Live Hare Coursing is a cruel sport. It is specifically excluded from the provisions of the Prevention of Cruelty to Animals Act 1936-73, and as a result of this exclusion many hares are subjected to unnecessary pain and stress each year.

Your petitioners therefore pray that your Honourable House will pass legislation to ban Live Hare Coursing.

And your petitioners, as in duty bound, will ever pray.

SIGNATURES

ADDRESSES

1

Get more Signatures and send-in this petition



REPORTS

REPORT ON RIFLE INTERVARSITY

The welcome for Intervarsity took place in traditional manner on Sunday 26th May. The boys however did not knock as many kegs as usual. At the representatives meeting it was agreed to use V bull count outs in this and further intervarsities.

Monday was spent at Hardy's winery at McLaren Vale. After a brief but interesting and informative tour of the winery the intervarsity competitors indulged in a little tasting. Lunch was spent at Hardy's picnic ground where the red wine was given a bit of a push. In spite of an extremely poor weather forecast, the day was excellent. Peter Pascoe found that the red affected the performance of his crutches with nearly detrimental results.

Tuesday was the practice day... 367 900 yards were used. Some problems were found with staffing targets but some A.U.R.C. competitors fixed this with one or two marking two targets with few problems. Queensland and Victorian competitors found the targets produced real scores and that the bullseye and V a little harder to hit.

Tuesday evening was chicken and champagne in the end hut. A film was shown, a B class western, for background noise and as a moving poster. Many elected to sit on the bitumen floor and watch the film. Didn't feel the cold though because they were well fortified.

Wednesday, usually a practice day, was declared free because the Army was using the range. Fortunately few were left idle. The idea of a second class progressive dinner (i.e. Pub travel) appealed to some. Others pushed off to the Barossa, one Queensland member purchased \$500 plus of good old S.A. plonk. The evening was free for preparation for the big event on Thursday and Friday.

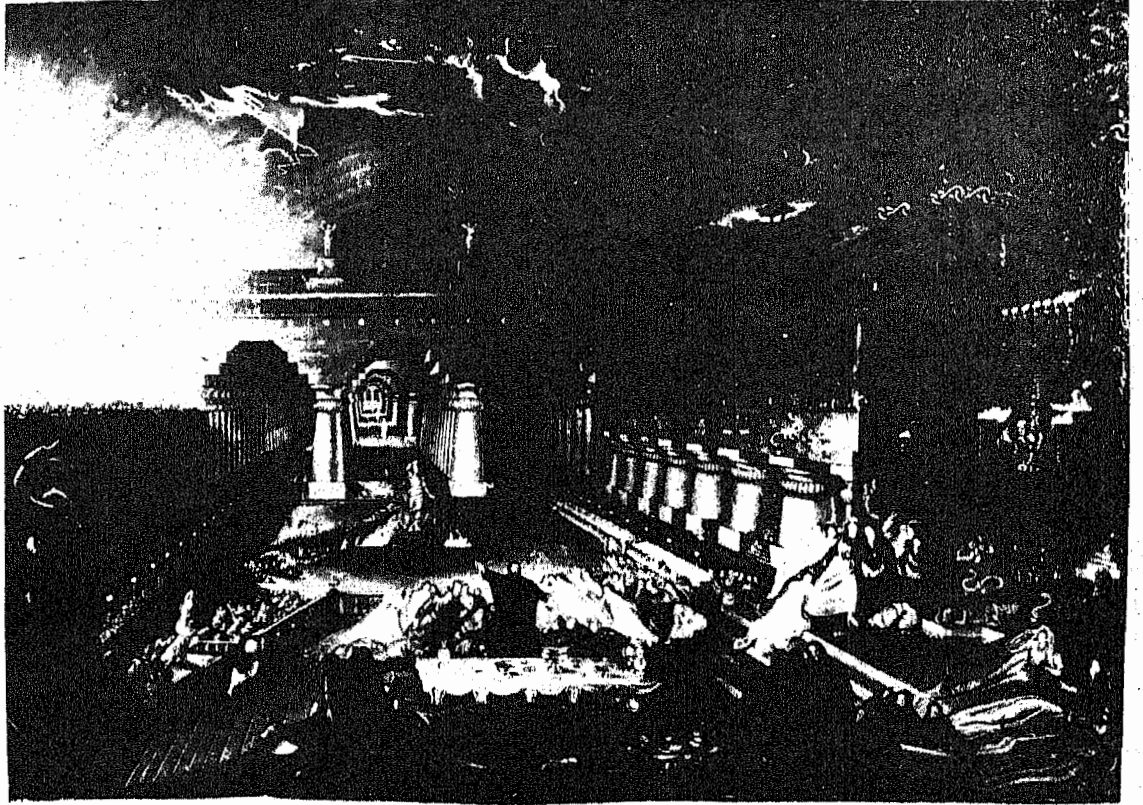
N.S.W. started in front after 300 yards and did not look back... Adelaide was second, some 40 points behind. Melbourne was third, 40 points behind Adelaide, Sydney was fourth. Queensland did not send a full team. Teams of eight so the margins won five points each from a total of 300. N.S.W. had four in the Combined team, Adelaide 3, Melbourne 2 and Queensland 1.

The dinner was held at the University Refectory. Sir Lyell McEwin the club's patron was guest of honour. There were nearly no trophies to present the A.U.R.C. Club captain had to ring the engraver and have him open the shop at 7.30 p.m. All speeches at the dinner were full of heavy movement talk. Proceedings stopped a little early because the port was inadvertently locked in the kitchen. The boat races took place in the big hut after the dinner. As usual a little farcical; dozens of drunks claiming victory and arguing over petty details. All the same it provided good entertainment and ridded Adelaide Uni Rifle Club of a few beers. In this department we had over catered.

The combined team shoot the next morning saw a victory, one point, to the combined team over No. 1 D.R.C.A. In spite of the heavy night before, Ken Hammond of N.S.W. University R.C. again top scored. He averaged 49/50 for 9 ranges. Quite an achievement.

Thanks to Geoff Kerr and Chris Whitham who were range officer and butts officer respectively and Commonwealth Hostels Ltd.

A successful Intervarsity I feel was the conclusion.



STOP PRESS — A.C.T.

STUDENTS ASSOCIATION,
CANNBERRA COLLEGE OF ADVANCED EDUCATION.

...The Students Association at the Canberra College of Advanced Education has warned students not to come to Canberra without first securing suitable accommodation.

...The Secretary of the association, Miss Kim Anning, said the association had, for some time, been concerned at the acute shortage of private rental accommodation in Canberra.

...The shortage was adversely affecting students and low income earners in particular.

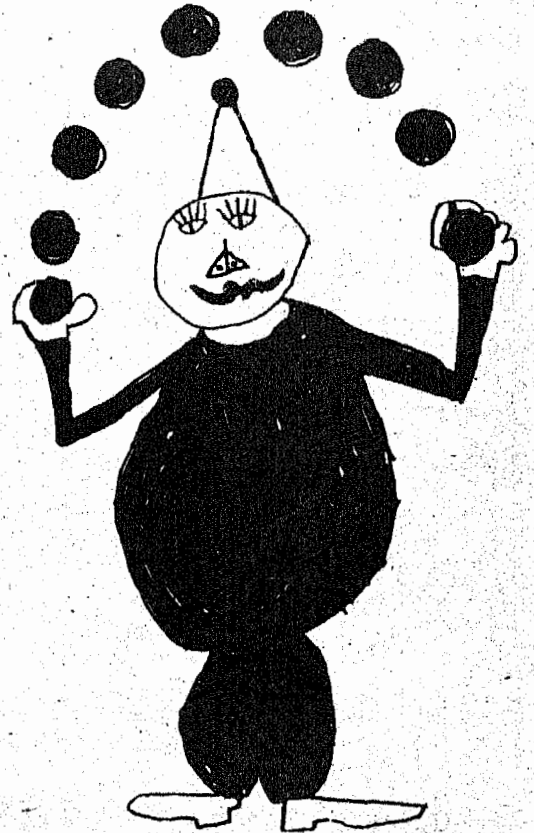
...Following a campaign by the association at the beginning of the academic year to expand on-campus housing for students, the college administration had agreed to warn prospective students of Canberra's accommodation situation.

...However, the college had recently advertised nationally for students to begin in the second semester of this year, without making mention of the shortage.

...The association had therefore taken the responsibility of warning prospective students of the situation, and had placed an advertisement in a national newspaper on Saturday.

...“We regard the college's action in actively seeking enrolments from outside Canberra without warning prospective students of the high rents and unsuitable accommodation which they might face as irresponsible”, Miss Anning said.

...Students might well find themselves sleeping on floors or in the back of cars as they had at the beginning of the year.



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SENSORY AWARENESS Laboratory.

STRETCH AND EXPAND YOUR GROWING EDGES,
BECOME MORE AWARE OF SELF AND YOUR
POTENTIAL, ENRICH YOUR DAILY LIVING, BECOME
MORE SENSITIVE TO OTHERS, LEARN MORE ABOUT
YOURSELF, TEST YOUR PERSONALITY STRENGTHS,
WORK ON YOUR WEAKNESSES.

Following the success of the May Laboratories which were oversubscribed the Student Counselling Service will hold two concurrent workshops during the last week of the August vacation: 26/8/74 to 30/8/74 inclusive.

LOST

Black female Kelpie dog. White chest with yellow collar. Answers to Winkle.

Ph. 31 4918. 1 Kitchener Ave. Dulwich.

REWARD