Chinese State-owned Enterprises – government departments or (lumbering) free-marketeers?

A comparative study of strategic cognition

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A Thesis submitted to Business School, the University of Adelaide, in fulfilment of the requirements for the degree of Doctor of Philosophy

December 2016

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List of Abbreviations

SOE State-owned enterprises

POE Private-owned enterprises

FOE Foreign-owned enterprises

MNEs Multinational Enterprises

EMNEs Emerging country Multinational Enterprises

SO-MNEs State-owned Multinational Enterprises

SIP Share Issue Privatisations

FDI Foreign Direct Investment

M&A Merger and Acquisition

SASAC State-owned Assets Supervision and Administration Commission

ABSTRACT

Since the last round of political and academic debates over the privatisation of State-owned enterprises (SOEs) in Eastern Europe in the 1990s, the prominence of SOEs in China and concerns about state capitalism has triggered a new era of disputation amongst policy makers, economists and the public. Whether Chinese SOEs, are more political arms of the China government than free-market, profit-optimising entities is the main focus of western politicians.

In contrast, academic discussion about SOEs has lagged practical interest. Empirical investigations into the direct relationship between firm ownership and cross-border actions and performance have given rise to mixed results. Competing explanations of these results have been based on contrary premises and support has been offered via varied explicit and implicit interpretations of institutional theory. However, where governments believe that profitable SOEs make the state stronger and as hybrid organizational forms of SOEs are increasingly prevalent in the 21st century, the validity of stereotypical assumptions about SOEs becomes questionable.

The SOE debate is back at centre stage. Discussions and investigations of SOEs require an updated research perspective that is able to provide a new thread in its contribution to the academic debate, whilst also addressing the immediate practical concerns.

In order to achieve this aim, rather than applying the traditional top-down approach, this research refer to the work of Weber and Glynn (2006), a micro-level strategic cognitive perspective is connected to the macro-level institutional context to develop a theoretical framework for this study of SOE strategic behaviour. Under this theoretical

framework, this study attempts to understand how the management cognition (micro institution internal to the firm) responds to the macro institutional forces (external to the firm), affecting the firm's strategic behaviour. In particular, managers' convergent interpretations of strategy in the field is argued to reveal the salient institutional dynamics that prompt their collective strategic actions. Revealed collective (strategic) cognition is taken as a tool to tap the nature of the institutional dynamics that embody the imprint of government influence.

This research uses the annual reports of 21 SOEs and POEs in the Chinese auto parts industry from the year 2011.

Both the congruence and variance of the strategic cognitions of these two groups are identified. The findings of a predominantly convergent pattern of strategic thinking add to the explanatory power of institutional theory in firm strategic behaviour. In general, this research shows that under reinforced institutional pressure from the market and government policy, SOEs and POEs in the auto industry share similar strategic mindsets. Rather than being passive government policy-followers, SOEs are also predominantly driven by economic goals, even though SOEs still assume social stability roles and are disadvantaged in market competition through path dependence and organization culture.

The identified convergent salient institution dynamics of SOEs and POEs strategy behaviour also reconcile and extend some of the competing arguments pertaining to the dynamics of SOEs' and POEs' activities. In particular, driving forces of Chinese firms' internationalization are mainly domestic market forces (supply chain and factor market change) rather than government forces.

Practically, the findings of this research address the pressing concerns in host country governments and decision makers in industries in relation to the internationalization ambitions and activities of Chinese SOEs (exemplified as the 'Trump Hypothesis').

Methodologically, the integrated application of cognitive based techniques in the Chinese language provides a methodological contribution for future studies.

Declaration

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Acknowledgements

First and foremost, I give my greatest gratitude to both of my supervisors Dr Georges Baume and Dr Chris Smith. I thank their patience, tolerance and encouragement during these years in supporting me to explore the knowledge in depth and eventually finish the study. I benefited a lot in the discussions with them. The most important thing I have learned from them is to be open-minded with independent and critical opinions. My deepest appreciation goes to Dr Chris Smith, who devoted so much time in improving my academic writing.

My sincere thanks to my friends Che Yee Lye and Yu Chen. They have brought in their interdisciplinary ideas, which made the academic discussion with them really eye-opening. Thanks them for reading my work with a fresh and critical mind. Their comments are very helpful.

Many thanks and appreciations to my colleagues and friends in Business school and the University. The discussions with them have been very enjoyable. My study life would never have been so colourful and rich without them. Also, thanks my friends in China, especially Lingfeng Liu, Jing Deng, and Feiyang Li. They provide me variety of supports in my study journey.

I would also like to acknowledge some of the administrative staff of Business school and the University for their support and for making my studying experience in Adelaide so enjoyable. They work hard to make students' life more comfortable. I really admire their professional ethics and kindness.

I am also indebted to the Chinese Government Scholarship Council, South China University of Technology, and the University of Adelaide for providing me with the chance to study here in Australia—a beautiful and peaceful country.

Last but not the least, I express my warmest appreciation to My parents for their support and encouragement. Their positive attitude towards life is always a great source of inspiration for me. My deepest thanks to Uncle Li and my cousin Cuixiang Li for their trust and support for my study trip in Australia.